



BCP Children's Outcomes Self –Assessment June 2019

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Local Context

Children and Young People in BCP

74,894 aged 0-17 years

42,824 aged 18-25 years

Children Facts 0-17 years

51.5% male, 48.5% female
10.5% are eligible for free school meals
27.8% are living in poverty after housing costs
12.2% have SEN Support
2.5% have an EHCP
13.2% are Black and Minority Ethnic
12.6% have English as an additional language

Young People Facts 18-25 years

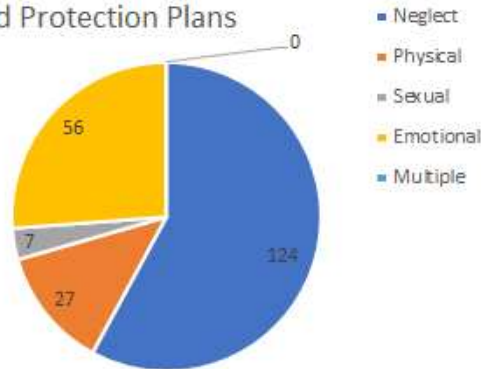
50.7% male, 49.3% female
0.8% have an EHCP
14.8% are Black and Minority Ethnic

Education

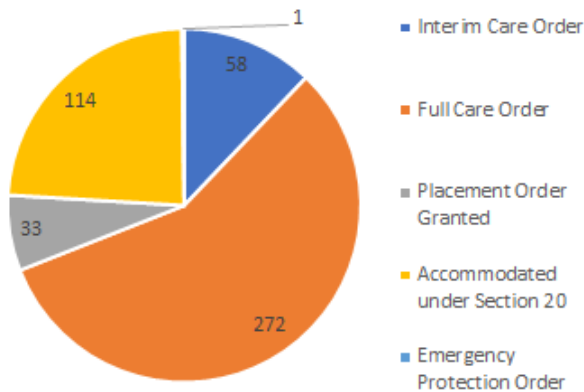
65 Primary Schools
24 Secondary Schools
5 Special Schools
17 Sixth Form Centres
1 Further Education College
3 Universities

BCP Safeguarding Activity

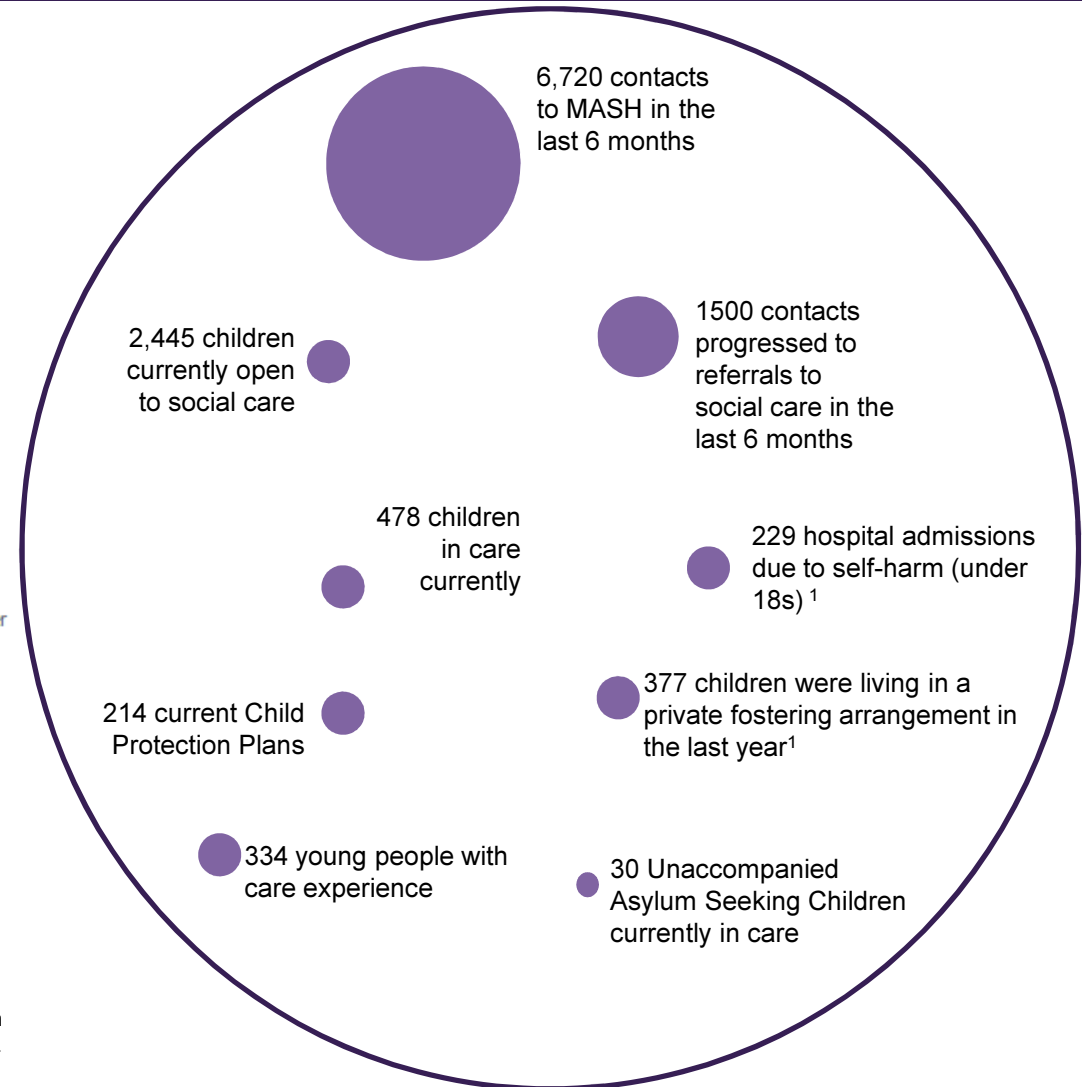
Latest Category of Abuse for Child Protection Plans



Legal Status for Current Children in Care



There are 26 children with a care order who are placed with parents or other with parental responsibility.



¹ Taken from Annex A data 20 June 2019

Ofsted Judgement Grades

Bournemouth & Poole Councils

Bournemouth Borough Council
ILAC - July 2018

Overall effectiveness

Requires improvement

The impact of leaders on social work practice with children and families

Inadequate

The experiences and progress of children who need help and protection

Requires improvement

The experiences and progress of children in care and young people with care experience

Requires improvement

Borough of Poole
SIF – Sept 2017

Children's services in Poole

Require improvement

Children who need help and protection

Requires improvement

Children in Care and achieving permanence

Requires improvement

Adoption performance

Good

Experiences and progress of young people with care experience

Good

Leadership, management and governance

Requires improvement

What we are doing immediately as BCP

Between April and June 2019

Service Director Management – Clear line of sight

Peer Review – Front Door/Assessment and Practice Model

New combined BCP data pack

Launch of new Childrens Services Structure

Whole staff forum event

Performance Board Implemented

Launch of the Learning Partnership Board

Planned implementation for July to September 2019

New Quality Assurance Framework

Draft Children in Care Strategy

BCP Workforce Strategy Board

SEND Strategy

CSE Strategy

Develop Strategic Partnership Board for SEND

Peer Review May 2019
North Tyneside - Partners in Practice

BCP Front Door services (MASH and Assessment) and Signs of Safety practice model.

Strengths	
A system with resilience and core strength which enabled BCP to 'cross the line' on 01 April 2019 without 'falling over'	Staff positive about the future
Staff passionate about achieving better outcomes for children, young people and families	Examples of strong assessments with the voice of the child at the centre
Early Help committed to providing help and support to vulnerable families with a clear Commitment to the MASH across the partnership	A strong, clear commitment to the implementation of Signs of Safety from staff and partners
Staff committed to the success of the Local Government Review	Examples of safe decision-making on cases observed
Recommendations	What we are doing about it
Agree strategic intent, communicate it effectively and increase the visibility of the Senior Team	New senior management team being established. Focus on development and communication of new strategic priorities DCS - Whole service events/Visits to teams
Immediately adopt one case management system on an interim basis within the MASH to record activity relating to Contacts and Referrals	CMB signed off the decision to immediately move to a single system in MASH
Make a decision on the adoption of a single case management system for Children's Social Care and Early Help – the system chosen should be configurable to or offer alignment with the Signs of Safety Model of practice	CMB have now Signed off a full options appraisal to identify the route to get to one SoS compliant system
Immediately change the operating model within the MASH to address identified vulnerabilities within the current model	Improvement plan in place, North Tyneside Peer Review supporting changes required
Urgently review and implement a consistent approach to consent and thresholds	Improvement plan in place, North Tyneside Peer Review supporting changes required
Increase the pace of implementation of Signs of Safety	SoS implementation plan reviewed
Across the partnership, re-define relationships in light of opportunities presented by the LGR and the new Multi-Agency Safeguarding children Arrangements	Childrens Services Strategic Partnership Plans being put in place and the reforming of LSCB
Explore the co-location of MASH with the Assessment Teams including an EH decision maker in MASH	Feasibility underway

What do we know about the quality and impact of social work practice in our local authority and how do we know it?

What are our plans for the next 12 months to maintain or improve practice?

Social Care Performance Summary

Repeat Referrals

21%
of referrals in the last
6 months were
repeats
(22% nationally)

Children in Care

478
Rate of 64 per
10,000 population
(64 nationally)

Missing & CSE

115
went missing in May
122
at risk of CSE

Child Protection Plans

214
Rate of 29 per 10,000
population
(45 nationally)

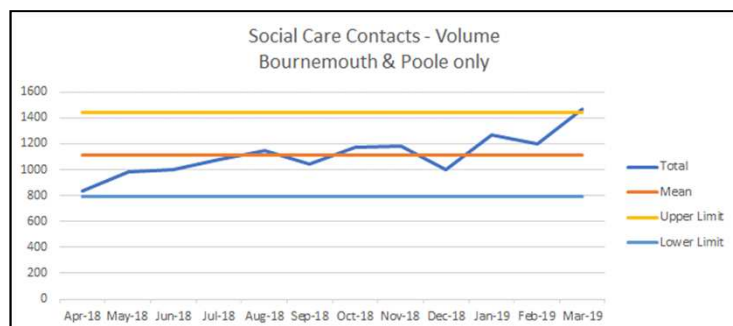
Care Leavers

In touch with 83%
aged 19-21
(88% nationally)

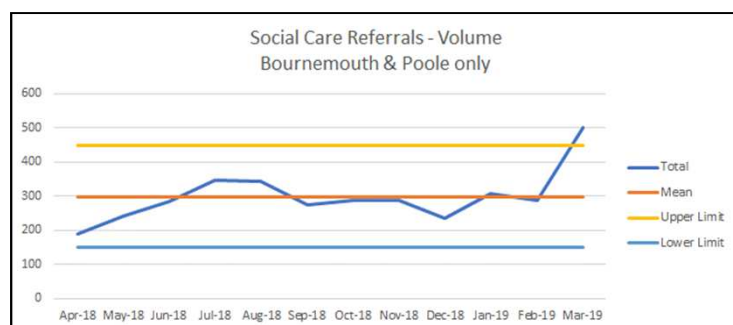
Adoption

39
Were adopted in
2018/19, 21% of all
children leaving care

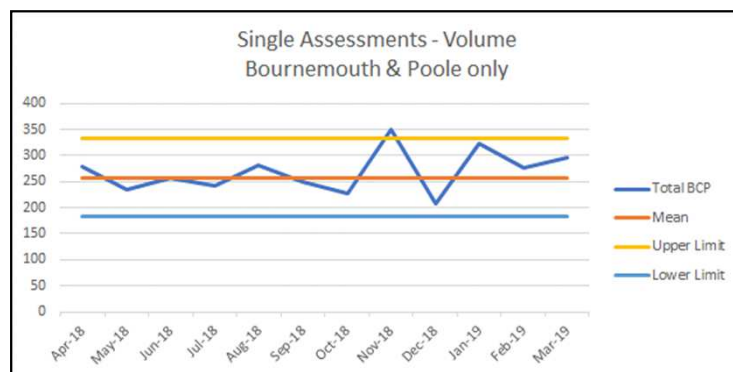
Performance: Front Door Services



In the last 6 months there have been 6,720 contacts to the MASH (although Christchurch contacts are only included from 1 April). 87% of those received in May had a decision within 24 hours. 29% of contacts became referrals.



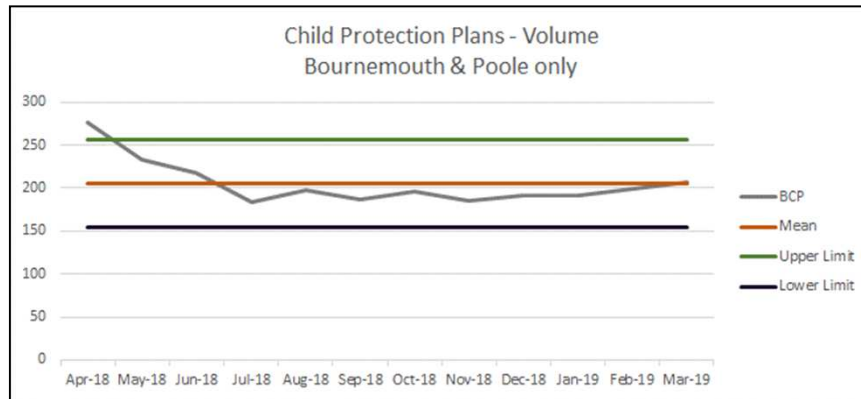
In the last 6 months there were 1,500 referrals to BCP (including Christchurch from 1 April). This gives a rate of 401 which is below national, regional and Good/Outstanding authorities. The recent Peer Review found that the thresholds within the front door were inconsistently applied across the two teams but that the threshold to progress to a social worker assessment was too low. A new MASH Operating Model is currently being developed, which plans to redress this balance by working more effectively with Early Help. This has been informed by the recent Peer Review by North Tyneside.



During the period, 21% of referrals were repeats. This is in line with national, regional and Good/Outstanding authorities.

In the last 6 months there have been 1,683 assessments completed (although Christchurch assessments are only included from 1 April). 73% of these were completed within 45 days, which is too low for families and below national, regional and Good/Outstanding authorities.

Performance: Child Protection



Annual 2018/19 Performance

During the last 6 months there have been 511 Section 47 enquiries, a rate of 136 per 10,000 population. This is lower than national, regional and Good/Outstanding comparators. 46% of Section 47s resulted in an Initial Child Protection Conference.

186 ICPCs were held in the last 6 months, of which 88% were within 15 days of the Section 47, which is better than national, regional and Good/Outstanding authorities. Multi-agency attendance at child protection conferences has been challenged through the LSCB, achieving an increased contribution from partners.

At June 2019 there are 214 Child Protection Plans open across BCP, a rate of 29 per 10,000 population. This is lower than national, regional and Good/Outstanding authorities. Through its legacy local authorities, BCP has explored the reasons for this and found no indication, from a range of quality assurance activity, that risk is not being well-managed on a multi-agency basis.

Of the new Child protection Plans (CPPs) starting in the last 6 months (although Christchurch data is only included from April 2019), 21% were repeat CPPs, which is a little above the national and Good/Outstanding average (19% and 20% respectively). A consistent approach is being worked towards across BCP to learn from repeat CPPs.

In May 2019 91.4% of CPP visits were undertaken within 20 days.

Performance: Children in Care

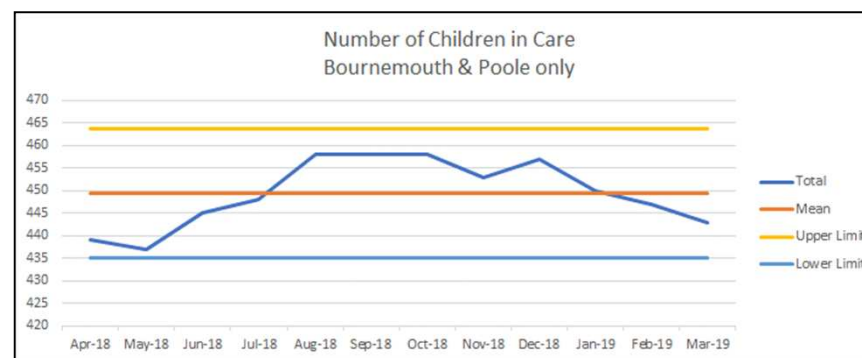
At June 2019 there are 478 children in care, a rate of 64 per 10,000 population. This is in line with the national average but higher than regional and Good/Outstanding comparators.

35% of children in care are placed outside of the local authority, better than national, regional and Good/Outstanding authorities.

Short term stability: 8% of children in care have had 3 or more placements in the last year, better than national, regional and Good/Outstanding authorities.

Long term stability: 57% of children who have been in care for at least 2.5 years have been in the same placements for 2 years. This is lower than the national, regional and Good/Outstanding average. BCPs ambition is to increase placement and accommodation provision across the locality to ensure the availability of a wide range of local foster care, supported lodgings and suitable accommodation to meet need.

The timeliness of Initial Health Assessments is a key priority for improvement. In Quarter 4 of 2018/19, 58% of initial health assessments were on time in Bournemouth, and 47% in Poole. During the same period, 92% of review health assessments in Bournemouth and 89% in Poole were on time.



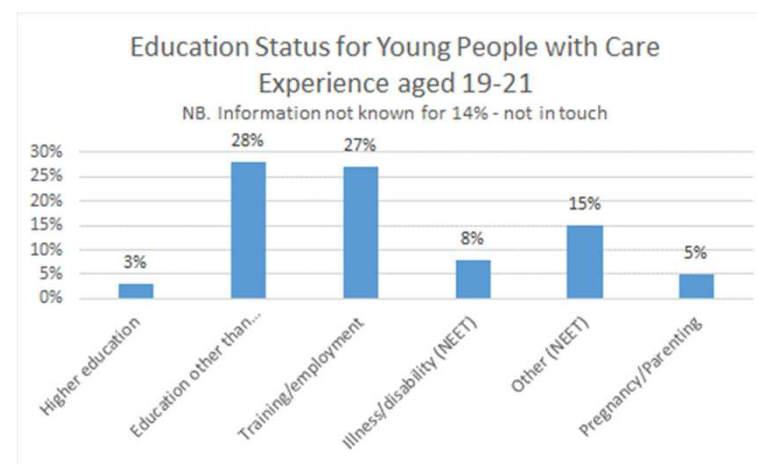
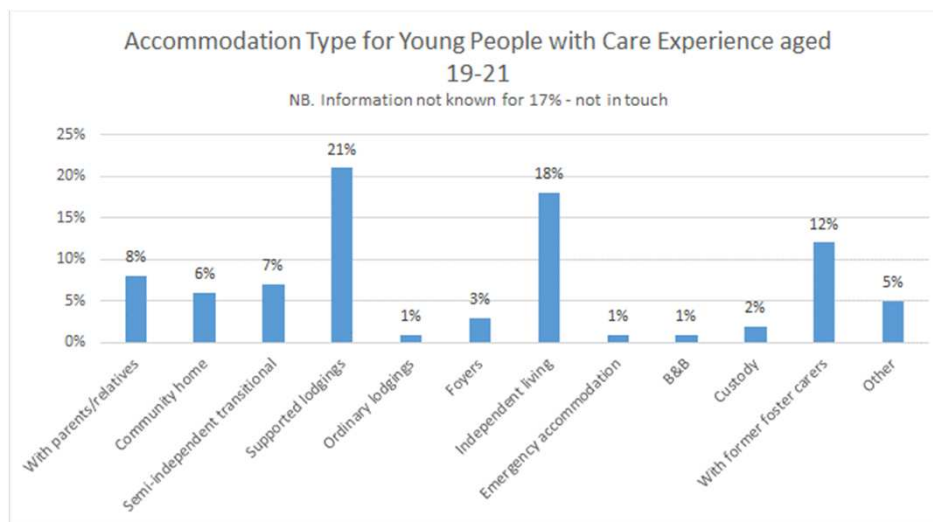
Annual 2018/19 Performance

Performance: Young People with Care Experience

BCP is currently in touch with 87% of 17-18 year olds with care experience (lower than national, regional and Good/Outstanding authorities) and 83% of those aged 19-21 (lower than national, regional and Good/Outstanding authorities).

77% of those aged 17-18 are in suitable accommodation (lower than national, regional and Good/Outstanding authorities) and 67% are in education, employment or training (higher than national and regional and in line with Good/Outstanding authorities).

67% of those aged 19-21 are in suitable accommodation (lower than national, regional and Good/Outstanding authorities) and 58% are in education, employment or training (higher than national, regional and Good/Outstanding authorities).



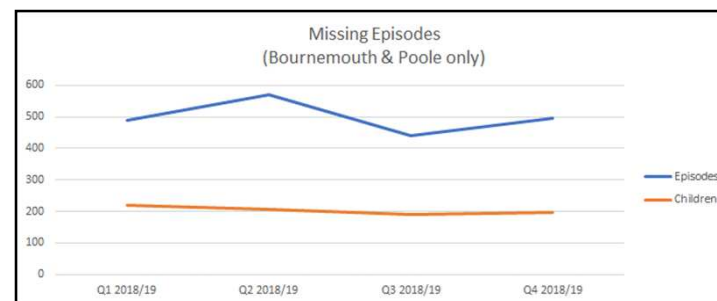
Performance: Missing children, criminal exploitation & CSE

In the year to date there have been 354 missing episodes. In May 2019 there were 115 missing children. Of those, 24% went missing on more than one occasion. 30% of children who went missing in May went missing from their care placement (35 children). Of those that went missing in May, 32 were known to be at risk of CSE.

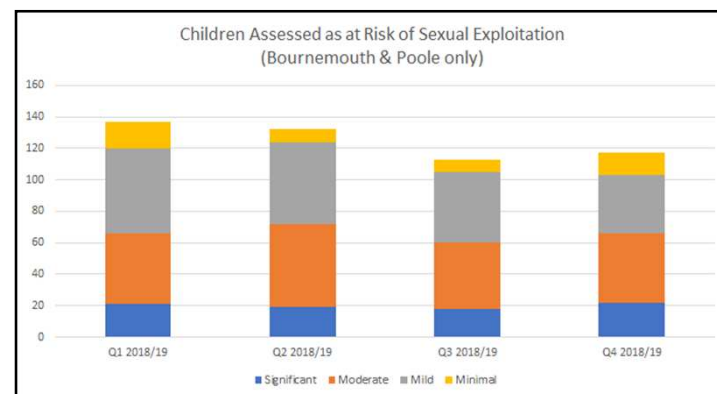
77% of all missing episodes in May had a return home interview completed, although only 21% of these were undertaken within 72 hours.

At May 2019, 122 children across BCP are known to be at risk of CSE. 16 (13%) are at significant risk. 36 of the children identified as at risk are children in care. In May 2019, of the 4 children whose risk changed, for 3 it was reduced.

We are on track to launch a strategic approach in partnership with Police, Health and Dorset Council in Summer 2019.

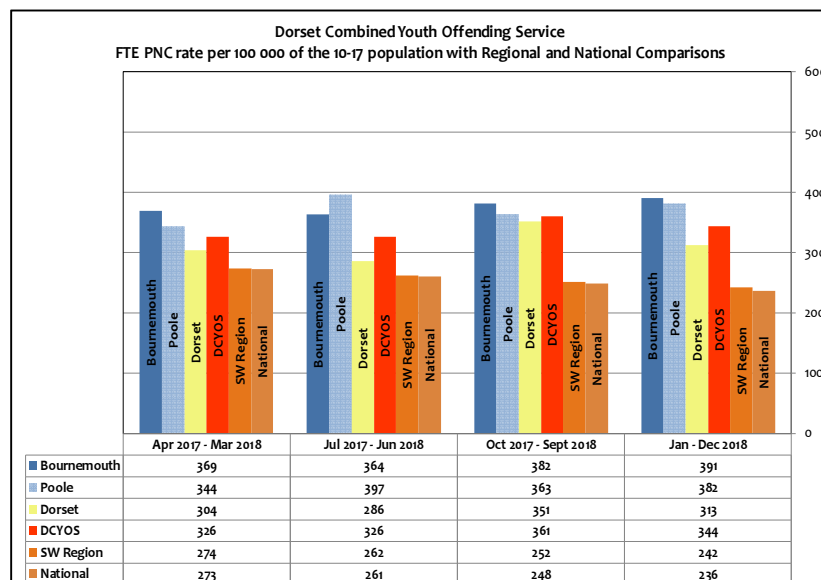


2018/19 performance



2018/19 performance

Performance: Youth Justice System



The rate of first time entrants in Poole and Bournemouth has stayed relatively stable, although remains above the regional and national averages. Reviews have shown that youth justice disposals are used appropriately but consideration is being given to additional diversion options for low-level and early offending. 94 children in BCP are currently being worked with by the YOS.

2 young people from BCP have received custodial sentences in the last 12 months, and are the only young people in BCP currently in custody. In both cases the sentence reflected the seriousness and persistence of the offending. Custodial sentencing rates remain very low across the combined Dorset YOS area. Local courts have confidence in community sentencing options proposed by the YOS.

In April and May 2019 there have been 29 occasions where young people have been held overnight in police custody and unable to be discharged due to being held under PACE. There have been no occasions where the police requested alternative accommodation that could not be provided, and there have been no occasions of a young person staying at a police station overnight for reasons other than arrest.

Local young people in the justice system are less likely to reoffend than the regional and national averages. Local young people who reoffended in the most recent period in the pan-Dorset Youth Offending Service area committed an average of 3.57 offences, compared to a regional average of 4.15 offences and 4.13 nationally.

Performance: Adoption

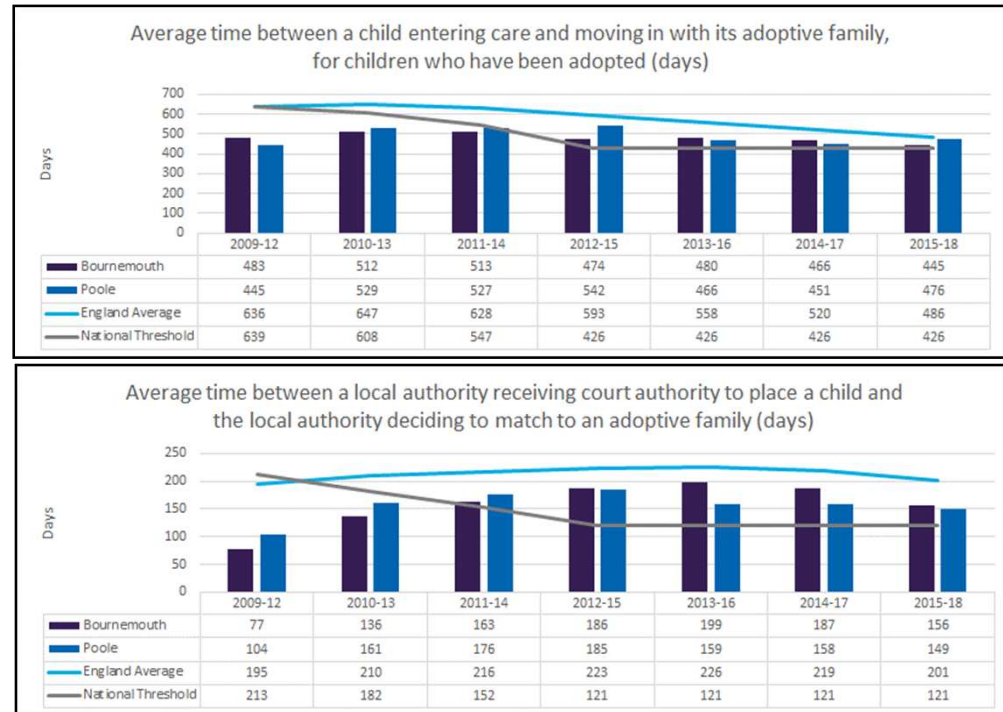
Adoption scorecards are updated annually on a rolling 3-year basis. Therefore the data shown in the graphs below is the most recent available.

The Regional Adoption Agency for BCP and Dorset: Aspire, launched in July 2017.

39 children were adopted in Bournemouth and Poole in 2018/19, equating to 21% of all children who left care in the year. A further 20 (11%) were subject to Special Guardianship Orders.

The average time from entering care to placement with prospective adopters in 2015-18 was 445 days in Bournemouth and 476 in Poole, both better than the national average.

The average time between court authority and a decision to match in 2015-18 was 156 days in Bournemouth and 149 days in Poole, again both better than the national average.



Focussed Practice Evaluation of MASH and Assessment Teams

Learning from Baseline Audits June 2019

	Strengths	Areas for Development
MASH	Decision-making was appropriate and the seriousness of the referral recognised.	Ensure the voice of the child and the lived experiences of the child are fully included in the information capturing processes.
	Strong management oversight and clarity around decision making	
Assessment	Parents were effectively involved in the assessment process.	Inconsistency between different teams (based in Poole and Bournemouth).
	Effective recording of relevant information.	Lack of managerial oversight and the recording of decision-making from supervision.
	The child's voice and lived experience is strong within most assessments.	Signs of Safety methodology not successful in building the clarity for parents and families around what actions and outcomes are to be expected.
		Planning the outcomes for the child when transferring to another team.
		Contingency planning.

Performance: Complaints and Compliments

Complaints

		STAGE 1	STAGE 2	STAGE 3	LGSCO
Complainants	Bournemouth	46	4	0	2
	Poole	62	4	1	2
Percentage outcomes for those complaints upheld wholly or in part	Bournemouth	28%	100%	N/A	50%
	Poole	42%	75%	100%	100%

There were 197 LADO referrals in 2018/19.

There has been no whistleblowing to date in BCP, a whistleblowing policy is in place.

Main themes from the complaints were:

- Standard of service received
- Communication including verbal and written
- Perceived attitude/behaviour
- Disputing decisions
- Content of reports

Key service learning from complaints

- Policy and procedural changes to Supported Lodgings processes and for when a child does not meet the threshold for disability services.
- Assessment processes regarding the inclusion and taking into account the views of family members.
- Specific risk area identified for possible data breaches.
- The arrangements for and the attendance in meetings.
- Professional use of language and using correct terminology.

Compliments received

Bournemouth 135
Poole 123

Both councils have received more compliments than complaints. Compliments are received from children and young people, parents, family members and other professionals both inside and outside of the council.

Themes from compliments include direct work, supports offered and reports/presentations.

Workforce

What is positive about the workforce planning.....

High stability of SW and Early help workforce

BCP is part of the Step Up to SW programme, a national programme and partnership with local university. 2020 will be our third successful Step Up cohort with 12 places allocated from DfE. BCP have been successful in recruiting 14 Step Up Graduates so far.

We currently support 20 newly qualified social workers on our Assisted and Supported Year in employment (ASYE) programme across the service. 10 of these will complete in Sept 19, and we have recently recruited 8 Newly Qualified Social Worker's due to start the programme in Sept 19.

There are currently 22 agency social workers and 8.6 FTE social work vacancies. This is an agency rate of 13%, which is below national and regional rate and a vacancy rate of 5%, which is lower than national and regional averages.

What is impacting on workforce morale.....

There are currently variable caseloads, between 12 and 30 depending on the teams (Assessment being the team currently with the highest caseloads).

Impact of IT and two systems.

Number of AYSE with no coherent programme to support them.

Change period.

Differential terms and conditions.

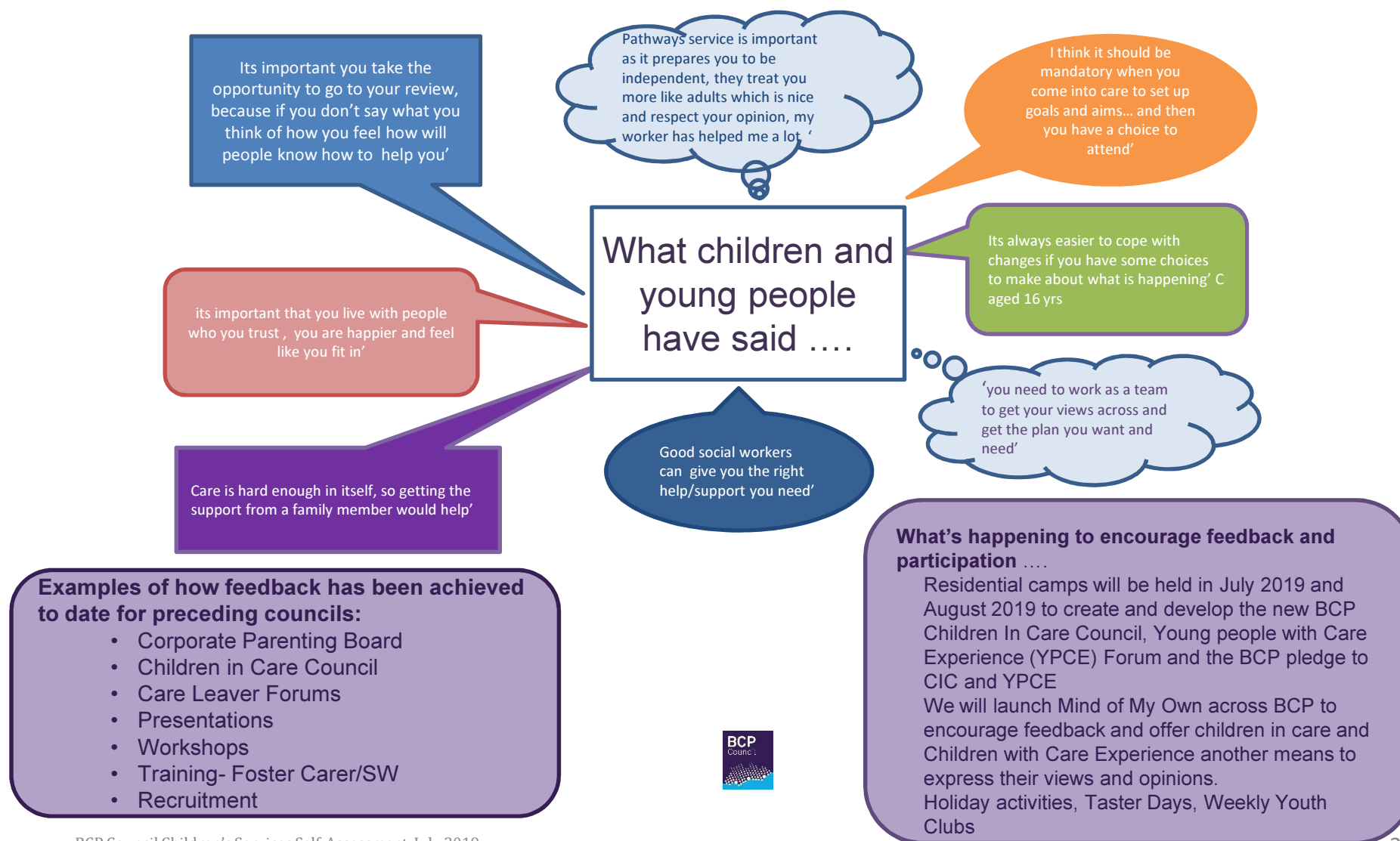
Early feedback from Social Workers

What our SW tell us is working well	What do we need to improve for SW staff
<ul style="list-style-type: none"> • The welfare of the children and families we work with is at the heart of everything we do • Good focus on learning and development opportunities for staff • The championing of best practice and what is working well by PSW • Work is child centred • Attachment work and relationship based work becoming central to what we do • We are excited by the SoS model • Supportive teams and colleagues 	<ul style="list-style-type: none"> • Clear and honest communication and consultation about change – for my voice to be heard • Staff with practice wisdom and local knowledge being able to influence decisions • One IT / Case management system • Sufficient experienced staff to nurture the high number of newly qualified social workers • Greater stability at leadership level – want people to come, stay, and be part of the BCP family • Leadership that is approachable, understanding of the pressures, able to see families not numbers • Improved mobile working arrangements • Harmonised salaries and conditions • Re MASH operating model - It feels soul-destroying – it makes you feel like you are not doing your job • We're really trying hard every day – but we need answers on some of our concerns • We need clarity about next steps

What we are doing ?

Whole Staff events / Corporate Staff Survey / Visits to teams by Senior Management / Chief Exec Roadshows and Blogs encouraging feedback

Feedback & Participation of Children in Care and Young People with Care Experience



Education

BCP
Council



Contents

- The Learning Partnership
- Educational Attainment
- Early Years
- Primary Phase KS1 & 2
- Secondary Stage KS4
- Secondary Stage KS5 Post 16
- SEN/D
- Youth Justice First Time Entrant/Custodial Sentences /Re Offending

The Learning Partnership – Est. Sept 2018

- Is an alliance of all leaders in education, training and skill development for ages 0-19 (25 for SEND) which provides direction and governance to the education community of BCP.

Its mission is:

“To bring together representatives of everyone involved in education, training and skills to focus on driving up achievement for all by fostering collaboration and holding each other to account.”

Highlights of the work to date:

- Created a BCP data set of educational outcomes
- Created links to the Sub-Regional Education Board
- Set up an In Year Fair Access Working Group for implementing new processes from September 2019
- Discussed trends and process for Elective Home Education



Key Outcomes - Learning Partnership

- Will ensure all children and young people have access to a quality education pathway which prepares them for the next stage in their life.
- That BCP educational outcomes are some of the highest nationally.
- BCP develops an educational offer that meets the needs of all children and young people and therefore has the right balance of academic and vocational, including apprenticeships.
- Knows itself well, shares good practice, challenges itself to improve and learns from national and world practice.
- Has a sector led approach to improvement.
- Attracts the highest quality staff to work in education.
- Is where there are excellent education research opportunities which impact on educational outcomes.
- Works with other strategic groups such as the Local Enterprise Partnership (LEP) to ensure the links between education and skills and the local economy are built, and our children and young people have the right skills to equip them for adulthood and the world of work.

Key Outcomes - Learning Improvements

Key Stage 4 Priorities for Improvement

- Progress by Pupil Premium students, particularly boys and SEND.
- Less narrow curriculum offer.
- Mathematics in Christchurch.

Key Stage 5 Priorities for Improvement

- Extended technical and applied offer.
- Improvement in Bournemouth and Poole college provision (currently rated as Requires Improvement).
- Combining the 3 existing skills and provider networks to create an accurate picture of the gaps in skills provision in the area.

Education Attainment in BCP 2018

Early Years Foundation Stage

74.3%
Good Level of
Development
(71.5% nationally)

Key Stage 1

67.3%
Expected standard
(65.3% nationally)

Key Stage 4

Attainment 8
50.4
(46.5 English state-
funded)

Phonics

92.5%
Expected standard at
end of Key Stage 1
(91.9% nationally)

Key Stage 2

63.7%
Expected standard
RWM
(64.4% nationally)

Key Stage 4

Progress 8
+0.18
(-0.02 English state
funded)

Early Years

Across BCP there are 379 Ofsted registered early years providers. This includes both group settings and childminders.

99.5% of providers inspected by Ofsted are judged to be Good or Outstanding.

In 2018, 74.3% of children in BCP achieved a good level of development at the Early Years Foundation Stage, which was better than the national average. The disadvantaged gap was lower than the national average at 15.7 percentage points, but the gender gap was a little bigger than the national average at 14.3 percentage points.

Key Areas for Development

- Improve EYFSP outcomes for children in Christchurch to at least national levels, while maintaining the current high standards demonstrated in Bournemouth and Poole.
- Develop Christchurch setting leaders knowledge and awareness of available support and BCP processes, so that appropriate timely safeguarding and SEND referrals are made.

Primary Phase

Key Stage 1

Reading, Writing & Maths (RWM) at the Expected Standard is higher than national at 67.3% (England 65.3%)

Mathematics is a strength including with disadvantaged pupils at 63.5% (England 62.8%)

Phonics sees 83.8% of pupils meeting Expected Standard (82.5% England)

Key Stage 2

RWM at greater depth is a strength for BCP pupils with 12.5% achieving it, compared to 9.8% (England). Disadvantaged BCP pupils too do better on this measure with 5% achieving it compared to 4.4% (England)

RWM Attainment BCP 63.7% is below national of 64.4%

Secondary Phase Key Stage 4

Attainment in BCP is high & above national average

Attainment 8 score of 50.4 (national 46.5)

Progress 8 score of +0.18 (national -0.02)

For all the main attainment and progress indicators at the end of Key Stage 4 in 2018, the gap between BCP disadvantaged pupils and national “all other” pupils is smaller than the gap between national disadvantaged and national “all other” pupils

EBacc participation is high & growing

EBacc entry has 44.5% of pupils entered-above national (38.5%) and the average point score per pupil is also high at 4.4 rather than 4.1 nationally.

Progress in BCP is high & above national

Average Progress 8 is better at **+0.18** ; compared to **-0.06** (SW) & **-0.02** (England)

Priorities for improvement

Progress by Pupil Premium students, particularly boys & SEND

Less narrow curriculum offer

Mathematics in Christchurch

Secondary Phase Post 16 KS5

Outcomes A Level strengths

- Students perform in line with average national standard at A Level (C+).

Academic Subject Progress.

- All students in BCP perform in line with national standard (C+) regardless of gender.

Areas for development

- Technical and applied students perform on average one grade higher than their A Level equivalent, *including* those who are disadvantaged – the issue is that not enough of these are on offer.
- Apprenticeship provision was recognised as ‘Good’ at B&P College in the recent inspection but overall they were rated as RI.
- BCP has 3 different previous skills & provider networks that need to be combined for an accurate picture of the gaps in skills provision in the area. That work is underway with partners in Dorset and the LEP.

Performance: Education Inclusion

Children Missing Education

Between 1 September 2018 and 24 May 2019 a total of 579 children were followed up as CME. Data is not available for the Christchurch area prior to 1 April 2019 but since this date 6 referrals have been made for Christchurch pupils in respect of CME. There are currently 39 children involving 32 families where investigations have not been completed and where there is pending/ongoing CME action.

Children Missing Out On Education (CMOE)

As at end May 2019 there were 477 children across BCP (1% of the school age population) who are not accessing education in the normal manner and are therefore recorded as Children Missing Out On Education. The process for collecting and recording data for Children Missing Out On Education currently differs across BCP however this will be brought together as a single process through the Alternative Provision review.

Elective Home Education

As at the 31 May 2019 there were 494 children (1% of the school age population) registered as being Electively Home Educated in BCP.

Fair Access Panels

Fair Access Panels are currently in operation across BCP and since 1 April 2019, 2 primary age and 73 secondary age children have been considered in accordance with the relevant Fair Access Panel. A revised In Year Fair Access Protocol is in the process of being agreed for the whole BCP area for implementation from 1 September 2019.

Not in Education, Employment or Training

BCP is in the 4th quintile for NEETs and Not Knowns, at 5.9% in March 2019. This reflects 203 young people who are NEET and 175 young people whose destination has not been successfully tracked to date.

Performance: Children in Care Education

Current Year Attendance information (September 2018 to June 2019):

Overall attendance	90.41%
Authorised absence	5.57%
Unauthorised absence	3.04%
Persistent absence	23.8%

22.38% of Children in Care have an EHCP

38.11% of Children in Care have SEN Support

35 Children in Care are identified as missing out on education, of which 24 are on part time timetables and 5 are sectioned or detained in hospital/secure accommodation.

11 Children in Care are not on roll. 4 of these have an EHCP and 3 have SEN Support.

In the school year to date there have been 46 Children in Care excluded from school. 48% of these are at Key Stage 3 and 39% at Key Stage 4.

Attendance rates decline from Year 7 (92.6%) to lows in years 9 (86.2%) 10 (86.6%) and 11 (85.9%).

BCP Council Children's Services Self-Assessment, July 2019

Children in Care Attainment 2018

EYFSP 46.15% Good Level of Development
(compared to an average of 74.3% in BCP)

Key Stage 1 72.73% Expected or better Reading
36.36% Expected or better Writing
63.64% Expected or better Maths
(compared to 65.3% RWM overall in BCP)

Key Stage 2 96.32 Average Test Score Reading
41.67% Expected or better Writing
97.24 Average Test Score Maths
(compared to 64% RWM overall in BCP)

Key Stage 4 16.25 Attainment 8 (compared to 50.4 overall in BCP)
-1.28 Progress 8 (compared to +0.18 overall in BCP)

(BCP except EYFSP which is B&P only)

SEND

SEND Strategic Partnership has established three overarching outcomes, measures for which will be developed:

- Children and Young People with SEND will experience inclusion in every aspect of their life
- Children and Young People with SEND will achieve their full potential
- Children and Young People with SEND and their families will be partners in developing provision and services

We have:

- 2241 EHCPs (rate of 190.4 per 10,000 0-25s, compared to 183.3 nationally)
- 38% go to panel in two weeks (no comparator information available)
- 74% are assessed within 20 weeks (compared to 64.9% nationally)
- Attainment for children with SEN at GLD, KS1, KS2, KS4 are in line with national averages, but progress between KS1 and 2 and at KS4 is inconsistent across BCP and as such below national

Strengths	Challenges	Areas for Development 2019 - 2020
All specialist provision is rated good or outstanding	Rising demand for EHCPs	One SEND system operating across BCP moving towards a multiagency integrated team
Graduated response toolkit for 0-5, school and post 16 is in place	Permanent Exclusions	Preparation for adulthood pathway
Last Year overall EYFSP results for SEND pupils in BCP were in – line or above national	Educational achievement of LAC identified with SEND	Joint Commissioning
		Engagement and participation
		Implement the graduated response toolkit across BCP within an effective moderation system
		Consistency of attainment and achievement across BCP

For more information

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